



VAIGAI COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)
Vinayagapuram, Therkuthuru, Madurai - 625122
Web: www.vaigai.org, E-mail: vaigaioffice@gmail.com



Vaigai College of Engineering Therkuthuru, Melur, Madurai

VCE/2024-25/ODD/021

Date: 03/09/2024

CIRCULAR

Sub: Internal Complaints Committee for 2024-2025 Academic year- Reg.

The following Internal Complaints Committee has been reconstituted for the academic year 2024-25. The committee is responsible for addressing & resolving workplace complaints and other grievances in a fair, confidential and timely manner.

EXTERNAL LEGAL ADVISOR:

Ms. J. ANANDAVALLI, M.A., B.L.,

PRESIDENT,

**Women Advocate Association,
Madras High court, Madurai Bench**

S.NO	NAME	DEPARTMENT	ROLE
1	Ms. N.A. PAPPATHI	ECE	PRESIDING OFFICER
2	Dr. R. KALAIVANI	S&H	TEACHING FACULTY
3	Ms. H. PADMA PRIYA	ECE	TEACHING FACULTY
4	Mr. R. MANOHARAN	ADMINISTRATIVE OFFICER	NON TEACHING FACULTY
5	Ms. G. RAMADEVI	OFFICE	NON TEACHING FACULTY
6	Ms. S. PADMA SUBHA	OFFICE	NON TEACHING FACULTY
7	THIRUMAGAL@ THRISHA N	III EEE	STUDENT
8	GOPIKA B	III CIVIL	STUDENT
9	MONIKA N	III CSE	STUDENT
10	ABINAYASHRI P	III ECE	STUDENT
11	GOWRI ANUKRISHNA S	II MECH	STUDENT

N.A.P. Pk

Dr. R. K.

HOD

R.M.

C. Ramadevi

Padma Subha

12/9/24

Thirumagal

Gopika B

Monika N

Abinayashri

S. Gowri Anukrishna



[Signature]

PRINCIPAL

Principal c/c

Vaigai College of Engineering
Therkuthuru, Madurai.

Copy To:

1. Management
2. Administrative Office
3. Management Representative
4. All Department HOD's
5. Committee members
6. File

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Report on Inauguration of Anti-Drugs Club And Sensitization of Internal Complaints Committee on 20.09.2024

Name of the Event	Inauguration Of Anti-Drugs Club And Sensitization Of Internal Complaints Committee
Type of the Event	Club Inauguration & Awareness Programme
Date & Day	20.09.24 & Friday
Time	2.30pm-4.30pm
Organizing committee	Mrs.Janaki Devi AP/ENGLISH Dept of Science and Humanities Mrs.Darmin AP/TAMIL Dept of Science and Humanities
Convener	Dr.R.Sivaranjani Professor/ECE Principal(i/c) Vaigai College of Engineering Madurai
Co-ordinator	Dr.M.K.V.Karthikeyan HoD /MECH, SPOC Anti drugs club, Vaigai College of Engineering. Mrs.N.A. Pappathi HoD/ECE, ICC presiding officer, Vaigai College of Engineering.
Resource Persons	Mr.K.Samidurai M.A.,B.L., State president, Indian Association of Lawyers Madurai. Mrs.J.Anandhavalli M.A.,B.L., President, Women Association Advocates Madurai
Venue	Dr.A.B.J Abdul Kalam auditorium
Target Audience	Students and Faculty Members

INAUGURATION OF ADC& ICC CLUB POSTER



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Invite you for the

ANTI DRUGS CLUB INAUGURATION
 & Sensitization of
INTERNAL COMPLAINTS COMMITTEE (ICC)

 **FRIDAY**
20-09-2024

 **02.30 PM**
TO 04:30 PM

 **VENUE**
DR.ABDUL KALAM AUDITORIUM

Chief Guests



Mr.K.SAMIDURAI M.A.B.L.,
STATE PRESIDENT
INDIAN ASSOCIATION OF LAWYERS
MADURAI



Mrs.J.ANANDHAVALLI
PRESIDENT
WOMEN ADVOCATES ASSOCIATION
MADURAI

Organizing Committee

Dr. M. K.V.Karthikeyan,
 HOD-MECH,
 SPOC- ANTI DRUGS CLUB

Mrs. N.A.Papathi,
 HOD-ECE
 PRESIDING OFFICER- ICC

Convener

Dr. R. Sivaranjani,
 Principal (i/c)

www.vaigai.org

Report On SAFETY BOX INTRODUCED AT VAIGAI COLLEGE OF ENGINEERING: LEADING LAWYERS SENSITIZE STUDENTS ON ANTI- DRUGS AND WORKPLACE HARASSMENT

Vaigai College of Engineering near Madurai had organised the inauguration of Anti-Drugs Club (ADC) and Internal Complaints Committee (ICC) on September 20th 2024.

Two leading lawyers-Mr.K.Samidurai, State president of Indian Association of Lawyers and Mrs.J.Anandhavalli, president of Women Advocates Association-Madurai, were invited by the college to sensitize the students and staff about the collective efforts to curb drug addiction and handling complaints with fairness respectively.



The Principal(i/c) of Vaigai College of Engineering Dr.R.Sivaranjani has introduced 'Safety Box' initiative for providing a secure and anonymous platform for the students to submit their complaints and concerns, a press release received from the college has said yesterday.

Advocate Mr.K.Samidurai had elaborated on the need for collective efforts to curb drug addiction especially among youth and the crucial role to be played by educational institutions in shaping responsible citizens while he also highlighted the legal ramifications and the importance to adopt a healthy lifestyle.

Lawyer Mrs.J.Anandhavalli spoke about the importance of Internal Complaints Committee and the responsibilities of ICC members in handling the complaints with fairness, sensitivity and transparency, and the legal frameworks that are available to protect individuals from harassment and discrimination, the press release said.

"Both the distinguished lawyers gave a thorough orientation and critical issues of substance abuse and workplace harassment. The key members of Anti-Drugs Club and Internal Complaints Committee were introduced at the inaugural event on September 20th 2024, they were entrusted with the responsibility of upholding the college's values of integrity, safety and inclusiveness. It is a beginning of engaged efforts towards eradicating drug related issues and also ensuring a harassment free campus at Vaigai Engineering College," the college Principal had stressed.

Mrs.N.A.Pappathi, Head, Department of Electronics and Communication Engineering who is ICC presiding officer and Dr.M.K.V.Karthikeyan, Head, Department of Mechanical Engineering who is the Single Point of Contact of Anti-Drugs Committee, were among those present at the inaugural function.

RESOURCE PERSON'S PROFILE

MS. J.ANANDHAVALLI MA.,BL

Ms. J.Anandhavalli, Advocate, had her school education in Chennai. She completed B.L. in Dr. Ambedkar Law College, Chennai and got enrolled as an Advocate in March, 1996. She is an Advocate, practicing in the High Court, Madurai Bench, after its formation in the year 2004. She is practicing for the past 28 years. Basically, she is from Chennai. So far as Profession is concerned, she is dealing with Property Matters, Trust Matters and Societies Matters. She joined the office of Mr. P.Ananthakrishnan Nair, Advocate, one of the famous appellate side lawyer in Madras High Court from Kanyakumari District. She has appeared in all hierarchy of Court from Munsif Court up to Supreme Court. She has appeared in all Special Tribunals. She is practicing in the Civil side, Writ side and has appeared in few criminal matters. At present, she is the President of Women Advocate Association (WAA), Madurai Bench. She is the Secretary of Tamil Nadu Women Advocate. She is the Joint Secretary of All India Federation of Women Lawyer. She is a trained Mediator and Counsellor. She is appointed as a Commissioner for removal of Seema Karuvela Trees in Ramanathapuram. She was one of the Advocate Commissioner appointed by the Hon'ble Court, to look into the theft of new born baby in Government Rajaji Hospital, Madurai.

MR.K.SAMIDURAI M.A. B.L.,

MR.K.SAMIDURAI M.A. B.L., Studied at Pondicherry Law College and Completed the Course in 1989, -Criminal lawyer with 34 years of experience. Senior Mediator for Mediation and Conciliation Centre at Madurai High Court Bench, Madurai. Standing counsel for Judicial

Practicing in the High Court of Madras at Madurai Bench from 1989 in both Criminal and Writ areas.

- Published nearly 45 Law books (Compilation) including Braille Translation on Crime Against Women and POCSO
- Former President of M.M.B.A.
- Former Secretary, M.B.H.A.A. High Court, Madurai Bench.
- Senior Mediator for Mediation and Conciliation Centre at Madurai High Court Bench, Madurai.
- Guest Speaker at various forums including colleges on women's rights, child abuse and R.T.I. Acts.
- At Present, President of the Indian Associates of Lawyers, Tamilnadu.
- Life Member - Red Cross.
- Best Humanitarian Lawyer Award by Tamil Nadu Kalai Ilakkiya Perumandaram 2020 and Award of Excellence by TN Chamber Foundation 2020.



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- Legal Advisor – Differently abled welfare Association, Madurai. IAB-Indian Association of Blind and Bethshan Special School.
- Ethics Committee Chairman – Apollo Speciality Hospitals, Madurai.
- Member of Academic counsel of Lady Doak College and Mannar Thirumalai Naicker College.

ICC CLUB Members



Anti Drugs Club Members

